



Marchese Ford Employee Website

We have created an employee information website which is located at www.marcheseford.info.

This website contains important employee topics such as:

- Employee Handbook
- Information on Medical, Dental and Vision Plans
- 401k Plan information
- Safety Policies
- Safety Data Sheet Inventory (SDS) - Formerly MSDS
- Federal and State Labor Posters

Please read the acknowledgement below and sign and date it.

I have this day been notified of the Jack Byrne Ford Employee Website located at www.marcheseford.info. I understand that I am responsible for reading the personnel policies and practices described within it. I understand that the handbook contained in the site replaces any and all prior handbooks, policies and practices of the company.

I agree to abide by the policies and procedures contained therein. I understand that the policies and benefits contained in this employee handbook may be added to, deleted or changed by the company at any time. I understand that neither this manual nor any other written or verbal communications by a management representative is intended to, in any way, create a contract of employment.

I understand and agree that nothing in the Employee Handbook creates, or is intended to create, a promise or representation of continued employment and that employment at Marchese Ford is employment at will, which may be terminated at the will of either Marchese Ford or myself.

Furthermore, I acknowledge that this handbook is neither a contract of employment nor a legal document. I understand and agree that employment and compensation may be terminated with or without cause and with or without notice at any time by Marchese Ford or myself.

If I have questions regarding the content or interpretation of this handbook, I will bring them to the attention of my supervisor.

Signature _____

Print Name _____

Date _____